

## Community Impact & Engagement

Columbia Bank has the resources and responsibility to help individuals and families live the financial life they want to live. This belief comes alive when we listen to and learn about the needs of people in the communities we serve and mobilize the talent of our associates and financial strength of our institution to make a difference.

### Volunteer Power

Our Connect Volunteer Network provides Columbia Bank associates with up to 40 hours of paid time off each year to volunteer. Some of the ways our associates help in the communities we serve include:

#### **Personal Financial Education**

We help individuals become more comfortable with their personal finances by teaming up with partners like Junior Achievement and Financial Beginnings.

#### **Technical Assistance**

Beyond financial knowledge, Columbia Bank associates are also professionals in fields like information technology and human resources. Our experts can help with needs like mock interviews, analytics, reporting, and career mentoring.

#### **Board Service**

If your organization is seeking a dedicated board member, let us know. We will connect you with a Columbia Bank associate whose skills and passion align with your mission, helping to strengthen your impact in the community.

#### **Small Business Financial Education**

Our business banking professionals help startups by reviewing business plans, consulting on cashflow, and explaining projections.

Go to the [www.Columbiabank.com/our-impact/partnerships](http://www.Columbiabank.com/our-impact/partnerships) to learn more about how to directly promote volunteer positions and events to Columbia Bank associates.

### Associate Resource Groups (ARGs)

Columbia Bank has five ARGs to convene our diverse workforce with shared experience. These groups are a great place to recruit volunteers with a shared mission. Our current resource groups are Ability Alliance, BIPOC, Military, Pride, and Women. Learn about how social purpose is shaping our business priorities online at [www.Columbiabank.com/our-impact](http://www.Columbiabank.com/our-impact).

### Banking Products & Services

Columbia Bank nonprofit banking specialists understand your unique needs and offer tailored solutions to help you operate efficiently and sustainably:

- **Donation Processing & Payment Management**
- **Liquidity Solutions & Cash Management**
- **Digital Banking, Payroll, and Specialty Deposits**

We recognize that nonprofit funding streams differ from for-profit businesses—and we are here to help! Visit your [local Columbia Bank branch](#) or visit [www.ColumbiaBank.com/contact-us](http://www.ColumbiaBank.com/contact-us).



### Matched Savings Accounts

Leverage our customized Matched Savings Accounts to support community members who need extra assistance to achieve their financial goals, such as homeownership, small business ownership, and post-secondary education.

### Affordable Housing Lending

Our specialized team focuses on financing rent-restricted multifamily properties that serve low-income households, such as workforce housing or properties serving seniors, people with disabilities or those facing homelessness.

### Disaster Relief Loans

When FEMA designates a disaster in our footprint, we activate a special loan product to existing Columbia Bank customers in the affected area.

### First Time Homeownership

Columbia Bank has a suite of products and services that support first time homeowners reach their goal of purchasing a home and building generational wealth. From downpayment assistance to state and federal mortgages, Columbia Bank Community Lending Managers are ready to help your clients find the best solutions.

## Philanthropy: Columbia Bank Community Impact Fund

Columbia Bank, through the Columbia Bank Community Impact Fund, believes in the power of philanthropy and partnership. Our Community Impact Strategy and philanthropic investments reflect a commitment to improving economic prosperity for under-resourced and under-estimated individuals, families, small businesses, and communities throughout our footprint.

Our Priority Focus Areas in 2026 are:

- **Financial Mobility:** We support microbusiness development, technical assistance, access to capital, and financial education.
- **Housing Stability:** We focus on affordable housing development, preservation, temporary housing solutions, and pathways to homeownership.
- **Community Resilience:** We believe in broader community wellness, including education, workforce development, and essential services that support economic participation.

### Grant Programs

Beginning in 2026, philanthropic investments and grants through the Columbia Bank Community Impact Fund will be by **invitation only**, with the emphasis on strong, current associate volunteer engagement and clear strategic alignment with our Priority Focus Areas. **We are unable to accept unsolicited grant requests** or Letters of Intent from nonprofit organizations, and there are no open grant application cycles.

### Associate Giving and Matching

The Columbia Bank Community Impact Fund matches donations to qualified nonprofits up to **\$1,000 per associate per year**.

### Dollars for Doers

Associates who record 40 volunteer hours in our internal Community Impact Hub within one calendar year, are eligible to receive a **\$500 donation** to the nonprofit of their choice.

### Local Giving

Teams throughout Columbia Bank are empowered to make charitable contributions or sponsorships responsive to needs in their communities.

**Questions?** Email our Community Impact Team at [community@Columbiabank.com](mailto:community@Columbiabank.com).